

## calanes Union High School District

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GOVERNING BOARD

Date: August 24, 2018

Robert Hockett President

Mario Gutierrez, Foreperson Contra Costa County Civil Grand Jury P.O. Box 431 Martinez, CA 94553

Kathleen R. Coppersmith Clerk

Susan Epstein Member

From: John Nickerson, Superintendent, Acalanes Union High School District

Nancy Kendzierski Member

Cc: AUHSD Governing Board

Richard Whitmore Member

Re: Response to Report No. 1807 - "Minimizing School Casualties During an Active Shooter Incident"

Eleanor Kim Student Board Member

On May 31, the AUSHD received a copy of the Grand Jury Report No. 1807 -"Minimizing School Casualties During an Active Shooter Incident."

## DISTRICT ADMINISTRATION

The AUHSD is required to respond to the identified findings (F5 and F6) and recommendations (R3 and R4) contained within the Grand Jury Report No. 1807 on or before August 31, 2016. This document contains the AUHSD response. If there are any questions, please contact me.

John T. Nickerson, Ed.D. Superintendent

## CCC Grand Jury Findings and AUHSD Responses:

in by an active shooter.

Aida Glimme Associate Superintendent, Educational Services

> Finding F5: The AUHSD currently has no written guidelines for teachers or students on how to counter an active shooter breaking into their classroom.

Amy McNamara Associate Superintendent, Administrative Services

Partially disagree with the finding. Prior to the publication of Report No. 1807, four high schools provided written guidelines to staff through PowerPoint slide presentations and staff memos pertaining to the "fight" portion of the "run, hide, fight" active shooter response protocol. The instruction to staff regarding "how to counter an active shooter breaking into their classroom" was done in collaboration with local law enforcement. School staff provided the instruction to students. The formal District written guidelines included in the comprehensive safety plans only include the "run" and "hide" components of the protocol and do not include "how to counter an active shooter breaking into their classroom."

Julie Bautista Chief Business Official

Finding F6: Two AUHSD schools are working with local police to develop specific

**SCHOOLS** 

Walnut Creek

Lafayette

written guidelines on how teachers should respond to a classroom break-in by an active shooter.

Acalanes Center for Independent Study

Acalanes Adult Education

Disagree with the finding. As of May 29, all four comprehensive high schools in the AUHSD have worked extensively with local law enforcement to develop

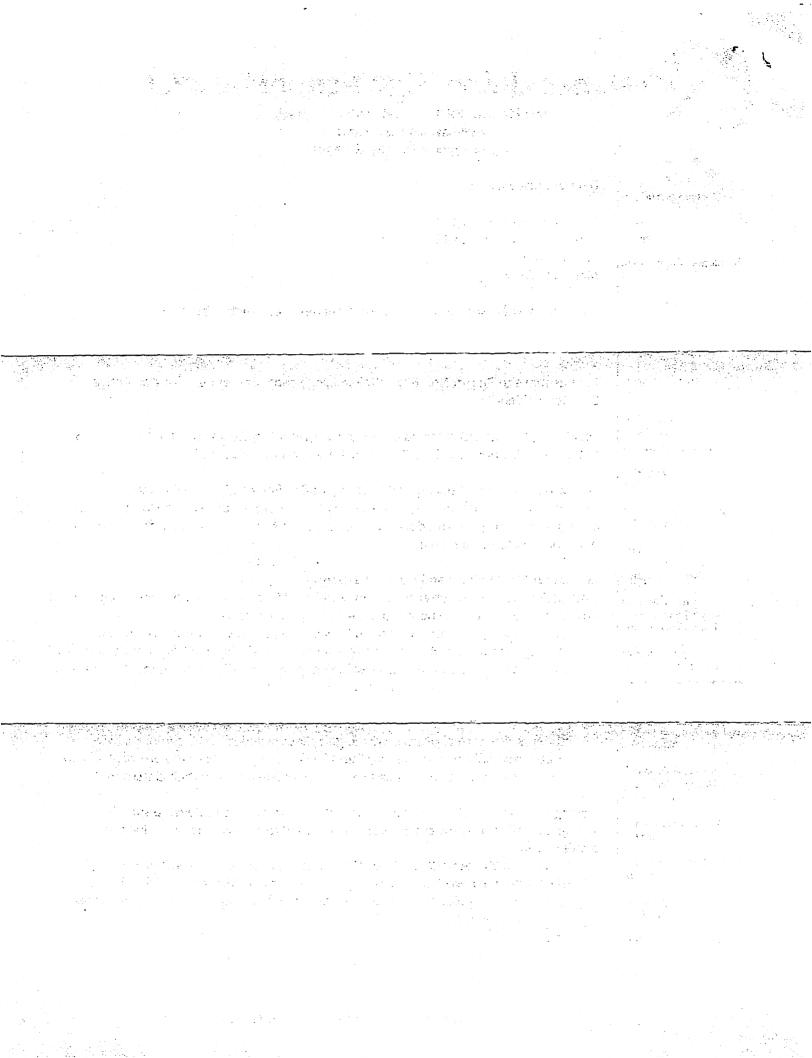
specific written guidelines on how teachers should respond to a classroom break-

Walnut Creek Acalanes High School

Campolindo High School Moraga

Las Lomas High School Walnut Creek

Miramonte High School Orinda



## CCC Grand Jury Recommendations and AUHSD Responses:

Recommendation R3: The Governing Board of the AUHSD should consider requiring all four high schools, by November 1, 2018, to begin working directly with local police to develop specific written guidelines for teachers and students on how to respond to a classroom break-in by an active shooter.

The recommendation has been implemented. The recommendation was implemented at all four high schools prior to the May 29 Grand Jury Report No. 1807. The four high schools met with local law enforcement following the Parkland shooting of February 14, 2018, to update their "run, hide, fight" response to active shooter protocols and training. Written guidelines regarding response to a "classroom break-in by an active shooter" have been included in new training materials and will be included in the school site comprehensive school safety plans.

Recommendation R4: The Governing Board of the AUHSD should consider implementing, by April 1, 2019, all active shooter guidelines jointly developed with local police.

The recommendation has been implemented. "All active shooter guidelines, jointly developed with local police," were implemented in the spring of 2018. Updated written guidelines will be included in the school site comprehensive school safety plans, which are reviewed and approved by the Governing Board annually prior to March 1 of each year.